



SIRM

# Good Practices identified by Municipality of Brindisi

## KOM - Rzeszów

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# Title: Professional retraining of refugees

The proposed best practice results the pilot action implemented by Municipality of Brindisi in the frame of REINSER project funded by INTERREG ADRION 2014/2020 Programme in which PP8 was project partner.

It aimed at the professional retraining of refugees, domiciled in the municipality of Brindisi, through the creation of a training and empowerment path instrumental to job placement and the activation of an artisanal company with a high social impact.

# Brief Context Analysis

The Apulia region is characterized by a well-branched reception system with **first and second reception structures** located throughout the territory.

In the province of Brindisi there are a:

- CARA (Reception centers for asylum seekers), with about 200 guests
- CPR (Centers for repatriation)
- numerous CAS (extraordinary reception centers)
- **SPRAR** /SAI project (Protection system for holders of international protection and for unaccompanied foreign minors), that are located throughout the territory in over 15 projects and a total of over 700 places (\*<https://www.sprar.it>).

During the period of stay in the centers, health care and guidance are offered which are useful for getting to know and using medical aids, but this is often not enough to make the recipients of the interventions autonomous, especially when leaving the reception system.

In the territory of the city of Brindisi there are the CARA, CPR and SPRAR/SAI.

# Brief Context Analysis



# Best practice in nutshell

**The pilot action aimed at training refugees hosted in second level SPAR/SAI reception centers in Brindisi.** They are legal immigrants who are allowed to work. Unlike refugees from first level centers, who are very volatile, refugees from second level SPAR reception centers are intending to stay in Italy for a longer period, are learning the language and may intend acquisition of Italian citizenship.

This enhances the chances for a successful training of refugees so that they can learn a profession, enhance the chances to find a legal job or even start their own business.

The strategy is useful for accompanying refugees towards an independent life, and to avoid the risk of gang-taking and agromafia (exploitation of refugees and asylum seekers manpower in agriculture sector).

A space on the outskirts of Brindisi was used for a carpentry training center equipped with professional machines, but it was not being utilized at that time. The premises were formally confiscated from the mafia, a center for second-level reception of refugees was established and a training center for carpentry was set up by the Municipality of Brindisi.

# Best practice in nutshell

Phase of implementation of the best practice:

- 1) profiling of participants in the training course (trainees);
- 2) collection and examination of the applications received (in particular, 61 applications were received from as many potential trainees among asylum seekers and refugees from SAI center of Brindisi, and from other SAI and reception centers for migrants in the province of Brindisi);
- 3) evaluation of the applications and preparation of the ranking list (10 selected trainees – 8 males and 2 females + 10 selected with reservation) - countries of origin: Pakistan, Sudan, Mali, Ghana, Gambia, Libya, Afghanistan;
- 4) implementation of training course on safety at work; theoretical course on the use of carpentry machinery, on the different types of wood including the literacy (alphabetization) of the Italian language relating to the knowledge of the terms commonly used in the carpentry workshop;
- 5) practical carpentry course;
- 6) creation of a database of local enterprises (more than 90) potentially interested in the outcomes of the training course of the migrants involved;
- 7) tutoring and mentorship activities (lessons on how to prepare curriculum vitae (CV) and guidance on how to approach job interviews and features of social enterprises)

# Best practice in nutshell

Timing: October 2022 – May 2023

Problem addressed: to provide training and support for refugees hosted in second-level SPAR/SAI reception center in Brindisi in order to favour the labour market and, more in general, their social inclusion. The aim is to enhance their chances of successful training, help them learn a profession, and increase their opportunities to find legal employment or start their own businesses.

Challenged encountered:

- Late start of the project (pilot action) end of October 2022 due to delays in first phase of the call
- Courses in Italian language and carpentry must be conducted parallel because there is not enough time till the extension of the project end date requested at 30.05.2023
- Complexity to work with participants from different cultures, skills and languages. Needed for translation into English, French and Arabic in some cases
- increase of the cost of raw materials (wood, electricity, etc.) due to market fluctuations in the current period

Main stakeholders and beneficiaries: refugees and asylum seekers, SMEs, Local Public Authorities

# Best practice in nutshell

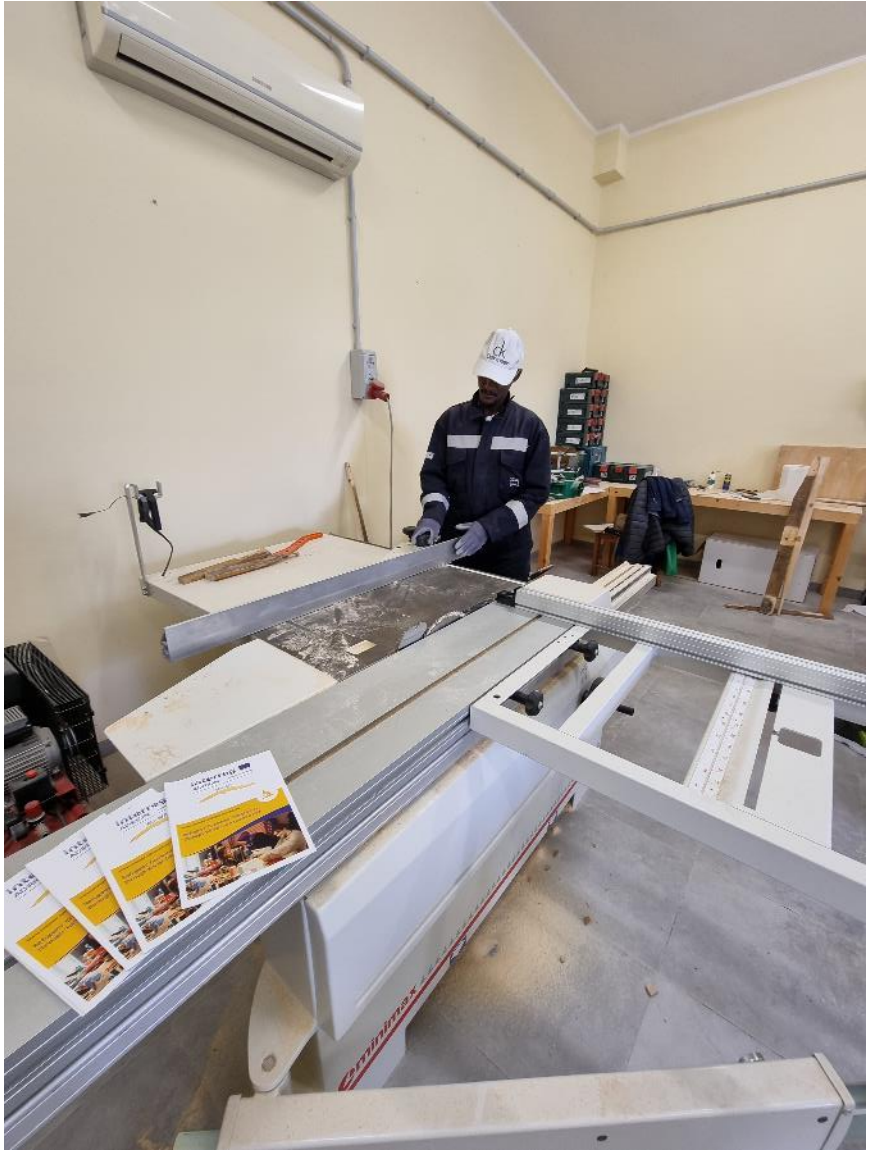
Resources needed: 67.200,00 (VAT included)

Results achieved:

- 10 migrants and refugees were trained and mentored, out of which 8 have already received job offers from local enterprises in the field of carpentry and woodworking;
- A database of over 90 SMEs was created to serve as a potential stakeholder contact for future similar activities;
- Several kind of urban furnitures (benches, chairs, childres houses for playground etc.) were created using recylced wood in order also to teach the importance of circual economy
- To favour social inclusion through job placement and, more in general, work training.









**Time for  
questions** 

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