**Open competition for foreign academic staff selection within the framework of Project Applications Selection Round of Specific Objective 8.2.2 "To Strengthen Academic Staff of Higher Education Institutions in the Areas of Strategic Specialization"**

“Promoting the Employment of Foreign Academic Staff at the University of Latvia”

**The aim of the Project –** topromote the employment of foreign academic staff in the study direction **Physics, Material Science, Mathematics and Statistics** thus contributing to the internationalization, export and international competitiveness of the University of Latvia.

**Project results** – 30% of the foreign academic staff who have received ESF funding continue to work as academic staff at the University of Latvia.

**Project time period -** from 4th quarter of 2018 to 3rd quarter of 2022, with minimum project participation set at 6 months.

**Requirements and selection criteria for the beneficiaries:**

1. Persons who have been employed in the academic position of any accredited foreign higher education institution during the previous five years;
2. Doctoral degree in the corresponding field of science or the equivalent field of science;
3. Scientific qualification (h-index, publications, conference abstracts, research projects, etc.)
4. Experience in academic work (teaching, supervision of students, courses, etc.)
5. Knowledge of foreign languages, especially English, and skills to use it for studies and methodological work. Due to national legislation, knowledge of Latvian language will be considered a bonus;
6. Motivation to develop academic career within the University of Latvia;
7. Description of the preferred research trajectory and its alignment with the specialization of the University of Latvia;
8. If necessary, (video) interviews with candidates will be organized;
9. Areas of work are connected to courses and Bachelor, Master and Doctoral study programs in the topics of Physics, Material Science, Mathematics and Statistics.

**When applying for ESF funding, the following documents are required:**

1. Application – Annex 1
2. CV - Europass or in a free form with respect to the above requirements and conditions
3. Motivation letter with career plan and description of research trajectory.
4. Recommendations (optional)

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Annex 1:

APPLICATION

**for ESF funding**

within the framework of Project Applications Selection Round of ESF project “To Strengthen Academic Staff of Higher Education Institutions in the Areas of Strategic Specialization”

Study direction **“Physics, Material Science, Mathematics and Statistics”**

I hereby certify that when applying for ESF funding for the project “To Strengthen Academic Staff of Higher Education Institutions in the Areas of Strategic Specialization” within the framework of the project application selection round in the field of study **“Physics, Material Science, Mathematics and Statistics”**, I will perform the duties of the academic staff in conformity with the academic work, duties, workload and remuneration agreed and defined by the Study direction Council.

ESF funding applicant \_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_\_\_/\_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_/

*signature printed name*

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*The data specified in the application will be used by the UL exclusively for the purposes of ESF funding administration.*