**Open competition for foreign academic staff selection within the framework of Project Applications Selection Round of Specific Objective 8.2.2 "To Strengthen Academic Staff of Higher Education Institutions in the Areas of Strategic Specialization"**

“Promoting the Employment of Foreign Academic Staff at the University of Latvia”

**The aim of the Project –** topromote the employment of foreign academic staff in the study direction “Education, Pedagogy and Sport”, thus contributing to the internationalization, export and international competitiveness of the University of Latvia.

**Project results** – 30% of the foreign academic staff who have received ESF funding continue to work as academic staff at the University of Latvia.

**Project time period -** from 4th quarter of 2018 to 3rd quarter of 2022, with minimum project participation set at 6 months.

**Requirements and selection criteria for the beneficiaries:**

1. Persons who have been employed in the academic position of any accredited foreign higher education institution during the previous five years;
2. Persons holding the doctoral degree in the corresponding field of science or the equivalent field of science;
3. Persons who have relevant scientific and academic work experience;
4. Persons who can run e-studies Web-based environment;
5. Persons who have participated in at least three international conferences with a presentation / report;
6. Persons who have published monographs and scientific articles, including in the indexed issues (at least three);
7. Partnership or participation in projects;
8. Excellent knowledge of foreign languages, especially English, and skills to use it for studies and methodological work.
9. Areas of work - pedagogy and education, study programmes - doctoral study programme “Pedagogy” and / or Master's study programme “Education” and / or professional Bachelor’s study programme “Teacher” and / or “Pre-school and Primary School Teacher” and / or first level Professional study programme “Pre-school teacher”.

**When applying for ESF funding, the following documents are required:**

1. Application – Annex 1
2. CV - Europass or in a free form with respect to the above requirements and conditions

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Annex 1:

APPLICATION

**for ESF funding**

within the framework of Project Applications Selection Round of ESF project “To Strengthen Academic Staff of Higher Education Institutions in the Areas of Strategic Specialization”

Study direction “Education, Pedagogy and Sport”

I hereby certify that when applying for ESF funding for the project “To Strengthen Academic Staff of Higher Education Institutions in the Areas of Strategic Specialization” within the framework of the project application selection round in the field of study “Education, pedagogy and sports”, I will perform the duties of the academic staff in conformity with the academic work, duties, workload and remuneration agreed and defined by the Study direction Council.

ESF funding applicant \_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_\_\_/\_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_/

*signature printed name*

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*The data specified in the application will be used by the UL exclusively for the purposes of ESF funding administration.*

Annex 2

**EVALUATION CRITERIA**

**for ESF funding**

**within the framework of Project Applications Selection Round of ESF project “To Strengthen Academic Staff of Higher Education Institutions in the Areas of Strategic Specialization”**

Persons who have been employed in the academic position of one of the accredited foreign higher education institutions in the previous five years are eligible to apply for funding from the ESF.

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| **Evaluation criteria** |  | |
| **The maximum number of points** | **Obtained**  **number of points** |
| **1.** Persons holding the doctoral degree in the corresponding or equivalent field of science; | **30** |  |
| **2. Persons who have relevant scientific and academic work experience (last 3 years)** | **30** |  |
| > 15 years | *15* |  |
| > 10 years | *10* |
| > 5 years | *5* |
| **3. Participation in international conferences** | **10** |  |
| > 10 conferences | *5* |  |
| > 5 conferences | *3* |  |
| > 3 conferences | *2* |  |
| **3.** Publications (last 3 years) | **20** |  |
| > 5 conferences | *10* |  |
| > 4 conferences | *7* |  |
| > 3 conferences | *3* |  |
| **4.** Partnership/participation in projects (last 3 years) | **10** |  |
| > 3 conferences | *5* |  |
| > 2 conferences | *3* |
| > 1 conference | *2* |
| **Total:** | **100** |  |