**Open competition for the selection of doctoral students and candidates within the framework of Project Applications Selection Second Round of Specific Objective 8.2.2 “To Strengthen Academic Staff of Higher Education Institutions in the Areas of Strategic Specialization”**

“Support for the employment of doctoral students and candidates at the University of Latvia”

**Project goal** – to renew UL academic staff in the study direction “Education, Pedagogy and Sport” by employing doctoral students and doctoral degree candidates at the University of Latvia.

**Project results** – 90% of doctoral students and doctoral degree candidates who have received ESF funding continue to work as academic staff at the University of Latvia.

**Project time period -** from 4th quarter of 2018 to 3rd quarter of 2022, with minimum project participation set at 12 months.

**Requirements and selection criteria for the beneficiaries:**

1. doctoral students in the last year of studies at accredited doctoral study programmes, as well as doctoral students, who are Latvian Nationals studying outside Latvia in accredited doctoral study programmes and doctoral degree candidates;
2. doctoral students, who have successfully obtained the number of credits required during the first two/three years of studies// doctoral candidates, who have successfully completed doctoral studies;
3. participation in at least three international conferences with a presentation/ report;
4. at least one scientific article publication;
5. English language proficiency C2 level;
6. successful doctoral exam in English;
7. positive reference provided by the thesis supervisor on the doctoral student/ candidate as a potential faculty;
8. leadership traits and interest in UL research and course teaching;
9. at least two years of experience in the educational institution, other than institutions of higher education.

**When applying for ESF funding, the following documents are required:**

1. The application for ESF funding
2. CV – Europass or in a free form with respect to the above requirements and conditions
3. Positive reference provided by the thesis supervisor on the doctoral student/ candidate as a potential faculty.

|  |
| --- |
|  |

Annex 1:

APPLICATION

**for ESF funding**

within the framework of Project Applications Selection Round of ESF project "To Strengthen Academic Staff of Higher Education Institutions in the Areas of Strategic Specialization"

Study direction "Education, Pedagogy and Sport"

|  |  |
| --- | --- |
| third year doctoral student  | fourth year doctoral student   doctoral candidate  |
|  |  |
| *Surname* | *Name* |

|  |  |
| --- | --- |
| Scientific discipline |  |
| Thesis supervisor |  |

I hereby certify that upon applying for ESF funding for the project “To Strengthen Academic Staff of Higher Education Institutions in the Areas of Strategic Specialization” within the framework of the project application selection round in the study direction \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, I will perform the duties of the academic staff in conformity with the academic work, duties, workload and remuneration agreed and defined by the Study direction Council.

ESF funding applicant \_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_\_\_/\_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_/

\_\_\_\_.\_\_\_\_\_. 20 \_\_\_\_

*signature printed name*

*The data specified in the application will be used by the UL exclusively for the purposes of ESF funding administration.*

Annex 3

**EVALUATION CRITERIA**

**for ESF funding**

**within the framework of Project Applications Second Selection Round of ESF project "To Strengthen Academic Staff of Higher Education Institutions in the Areas of Strategic Specialization"**

Doctoral students in the last year of studies at accredited doctoral study programmes, as well as doctoral students, who are Latvian Nationals studying outside Latvia in accredited doctoral study programmes and doctoral degree candidates ar eligible for ESF funding.

|  |  |  |
| --- | --- | --- |
| **Evaluation criteria** |  | |
| **Maximum number of points** | **Obtained**  **number of points** |
| **1. Successfully obtained the number of credits required during the first two/three years of studies** | **30** |  |
| Planned theoretical course has been completed (partially/fully) | *(3/6)* |  |
| Planned doctoral exam has been completed (partially/fully) | *(3/6)* |
| Research project development (partially/fully) | *(3/6)* |
| Theoretical part development (partially/fully) | *(3/6)* |
| Research data collection, processing and analysis (partially/fully) | *(3/6)* |
| *Doctoral degree candidate – a statement – exmatriculated on the successful completion of doctoral study programme* | | |
| **2. Participation in International conferences and publication of scientific articles** (last 3 years) | **40** |  |
| (a) participation in international conferences |  |  |
| > 3 conferences | *10* |
| 2 to 3 conferences | *6* |
| 1 conference | *4* |
| (b) the publication of scientific articles |  |
| up to 3 scientific articles | *10* |
| up to 2 scientific articles | *6* |  |
| 1 scientific article | *4* |  |
| **3. Pedagogical and research work** (last 3 years) | **20** |  |
| a) pedagogical experience | *4* |  |
| (b) participation in the implementation of competitive research projects (projects entered through competitive calls for proposals) | *4* |  |
| (c) participation in the administration of competitive research projects (projects entered through competitive calls for proposals) | *5* |  |
| d) participation in international conferences outside Latvia | *5* |  |
| (f) participation in conferences in Latvia | *2* |  |
| **4. International cooperation** (last 3 years) | **10** |  |
| (a) implementation of the international research programme | *5* |  |
| b) internship abroad with minimum duration set at one month | *1* |
| c) internship abroad with minimum uninterrupted period set at 2 to 6 months | *4* |
| **Total:** | **100** |  |